



Bandera Middle School

National Junior Honor Society



Scholarship Character Citizenship Service Leadership

Selection Procedures

Step I:

NJHS Adviser

Students with an **overall grade average of 90%** for two consecutive semesters at BMS will be eligible for NJHS nomination based on the NJHS criterion ***scholarship***. The grade average will be calculated using the second semester of 6th grade and the first semester of 7th grade for all eligible 7th grade students. The grade average will be calculated using the second semester of 7th grade and the first semester of 8th grade for all eligible 8th grade students. A list will be generated of these students based on GPA data. Each student will be assigned a scholarship criterion score for selection purposes based on his/her GPA as follows: 90-92: three points, 93-96: four points, 97-100: five points.

Step II:

BMS Faculty

Individual teachers OR teams of **teachers** will be given the list of eligible students for **evaluation on a scale of 1-5** in the NJHS criteria: character, citizenship, and leadership. Each student will receive as criterion score the average score given by the whole of his/her teachers for the criteria of: ***character***, ***citizenship***, and ***leadership***. The criterion scores collected thus far will be averaged to give a summative score for each student. The eligible students with the **top fifty summative scores** in seventh grade will be **notified in writing** of nomination for NJHS under the clear statement that nomination does not equal membership. The lowest point value of these fifty seventh grade nominees shall be the score cut-off point for the 8th grade eligible candidates, who will also be informed in writing of their **nomination status**.

Step III:

NJHS Nominees

Nominees will be given in addition to their notification: a **student activity form**, **permission form**, and **brochure** that defines as well as explains the purposes and standards of NJHS. Student nominees will be expected to complete and **return the student activity form and permission forms in a timely manner** in order to be considered for membership. The application form will allow students to expound upon their own perception of leadership as well as document their ***leadership*** experiences along with ***service*** related experiences. By completing the permission form, student nominees are agreeing to uphold the standards set forth by NJHS both locally and nationally as characterized in the brochure and nomination letter if they are selected for membership. Both the NJHS oath and standards will be posted on the permission form along with the consequences for failing to uphold these standards.

Step IV:

NJHS
Members

Once the nominee forms have been collected the student activity form **will be reviewed by the NJHS Faculty Council**. Each member of the Faculty Council will review the student activity forms and assign criterion scores for *service* and *leadership*. The service & leadership scores given by each member will be averaged. The Faculty Council average for the service criterion will be posted with the previously reported faculty scores. The leadership score average assigned by the Faculty Council will then be averaged with the faculty posted score for a final leadership criterion score. The five criterion scores will then be averaged for a **final summative score**.

Step V:

Faculty
Council

The faculty council will be given a **nameless spreadsheet of ranked summative scores** to review for selection. **Based on point spread**, the faculty council will make a **determination of the score cut-off using the seventh grade** list. The number chosen as a cut-off in the seventh grade will also serve as the eighth grade cut-off point. The number of **seventh grade members may not exceed the number of students allotted as acceptable for an advisory class**. Students selected that have prior advisory obligations such as cheer, student council officer, or builder's club officer will be extended membership, but will not be placed in the NJHS advisory. These students will be expected to attend regularly scheduled NJHS meetings and participate actively in NJHS committees.

NOTICE:

NJHS
Adviser
&
Officers

All nominated students will **receive notification of membership status in writing** with gratitude for participating in the process. Selected students will be offered an invitation to join NJHS. Acceptance to the invitation to join will be based on timely receipt of payment for dues (which includes uniform costs). Selected students will be expected to attend and participate in the NJHS induction ceremony (including rehearsals) held in their honor. Membership will not become final until the conclusion of the induction ceremony.